



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

**AGENDA**  
**Tuesday, June 25, 2019 at 6:00 p.m.**  
**Regular Monthly Meeting**  
**District Office**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**II. ROLL CALL**

**III. APPROVAL OF AND DISPENSE WITH READING OF THE MINUTES**  
May 14, 2019 Records Retention Meeting, May 14, 2019 Regular Meeting and  
May 28, 2019 Board Retreat Meeting

**IV. COMMITTEE REPORTS**

- A. Academic-Curriculum – Mrs. Wells and Mrs. Stafford
- B. Board Policies – Mr. Murphy
- C. Buildings and Grounds – Mr. Murphy and Mr. Oser
- D. Finance – Mr. Murphy and Mr. Oser

**V. SUPERINTENDENT’S REPORT – Mr. Hockenberry**  
Recommend the following (20) twenty personnel items be approved:

- A. Diplomas awarded to the Class of 2019 for meeting all graduation requirements.
- B. Resignation letter from *Marie Miller-Steffen*, Teacher, effective July 31, 2019.
- C. Resignation letter from *Heather Staley*, Teacher, effective July 31, 2019.
- D. Resignation letter from *Michelle Barger*, Bus Driver, effective June 15, 2019.
- E. *Michelle Barger* as a Substitute Bus Driver for the 2019-2020 school year.
- F. Resignation letter from *James Holland* as Educational Aide effective July 31, 2019.
- G. Three-year Administrative contract for *James Holland* as Coordinator of Security Services effective August 1, 2019 through July 31, 2022.
- H. Four-year Administrative contract renewal for *Jeff Langdon* effective August 1, 2019 through July 31, 2023.



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- I. New job description for Food Services Manager included in Board Packet.
- J. Two-year Administrative contract for *Marlinda Fox* as Food Services Manager effective August 1, 2019 through July 31, 2021 pending background checks and proper certification. Position part of mandatory spend-down plan per food service audit.
- K. One-year contract for *Hannah Hedrick* as 7<sup>th</sup> grade Social Studies Teacher effective August 1, 2019 through July 31, 2020 pending background checks and proper certification. BA degree, Step 1
- L. One-year contract for *Amy Holland* as Intervention Specialist Teacher effective August 1, 2019 through July 31, 2020 pending background checks and proper certification. BA150 degree, Step 11
- M. One-year contract for *Sarah Middleton* as a half-time Social Studies Teacher grades 9-12 effective August 1, 2019 through July 31, 2020 pending background checks and proper certification. BA degree, Step 1
- N. One-year contract for *Kelsey Von Hertsenberg* as 8<sup>th</sup> grade Language Arts Teacher effective August 1, 2019 through July 31, 2020 pending background checks and proper certification. BA degree, Step 5
- O. Continuing contract for *Taylor Morgan*, Teacher, effective August 1, 2019.
- P. One-year contract for *Jason Perez* as Bus Driver effective July 1, 2019 through June 30, 2020 pending background checks and proper certification. 4 hours per day Step 1
- Q. One-year contract for *Lori Currens* as Bus Driver effective July 1, 2019 through June 30, 2020 pending background checks and proper certification. 4 hours per day Step 1
- R. Two individuals as Substitute Bus Drivers-in-Training effective July 1, 2019 for the 2019-2020 school year pending background checks and proper certification. Training to include 20 hours of state mandated Pre-Service Class and 40 hours of driving training.

*Jennifer Jeffers      Lorrie Manning*

- S. Five (5) student workers for Drama productions for 2018-2019 school year at minimum wage:

*Nicholas Buirley      Jake Elsen      Aiden Flores      Savannah Grubbs*  
*Blake Wanek*



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T. Forty-two (42) Non-Athletic supplemental contracts for 2019-2020 for the following individuals pending background checks and proper certification:

<i>Lindsay Johnson</i>	Language Arts 9-12 Department Chair – 5% stipend
<i>Andrea Moore</i>	Math 9-12 Department Chair – 5% stipend
<i>Diana VonEye</i>	Science 9-12 Department Chair – 5% stipend
<i>Dan Perlman</i>	Social Studies 9-12 Department Chair – 5% stipend
<i>Erin Metz</i>	Foreign Language 9-12 Department Chair -5% stipend
<i>Allison Heisel</i>	Unified Arts K-12 Department Chair – 10% stipend
<i>Chelsea Blazer</i>	Special Education K-12 Department Chair –10% stipend
<i>Jo Ann Henderson</i>	Gifted Coordinator – 5% stipend
<i>Bettie Reynolds</i>	Team Leader-Kindergarten – 5% stipend
<i>Anita Smith</i>	Team Leader – First Grade – 5% stipend
<i>Ann Morton</i>	Team Leader – Second Grade – 5% stipend
<i>Jill Stautberg</i>	Team Leader – Third Grade – 5% stipend
<i>Christine Allen</i>	Team Leader – Fourth Grade – 5% stipend
<i>Caitlin Rudisell</i>	Senior Class Advisor- 5% stipend
<i>Caitlin Rudisell</i>	THS Student Council Advisor – 5% stipend
<i>Amy Smith</i>	THS Mentor Program – 5% stipend
<i>Rachel Thorman</i>	THS Key Club Advisor- 5% stipend
<i>Erin Metz</i>	National Honor Society Advisor – 5% stipend
<i>Erin Metz</i>	Yearbook Advisor 9-12 – 7% stipend
<i>Erin Metz</i>	Cooking Club- \$750.00 stipend
<i>Sue Diemer</i>	Cooking Club - \$750.00 stipend
<i>Robin Picchioni</i>	Auditorium House Manager- 5% stipend
<i>Robin Picchioni</i>	Theatre Arts Director 9-12- 8% stipend
<i>Laura Rinehart</i>	Theatre Arts Director 9-12 – 8% stipend
<i>Laura Rinehart</i>	THS Cappies Program Advisor – 2% stipend
<i>Daryl Rider</i>	Math Counts Advisor 6-8 – 3.5% stipend
<i>Cathy Laake</i>	Elementary Yearbook K-5 - \$500.00 stipend
<i>Jessica Schummer</i>	Elementary Talent Show Advisor - \$600.00 stipend
<i>Christina Burton</i>	THS Instrumental Music Director – 20% stipend
<i>Zack Strong</i>	THS Instrumental Music Assistant Director – 10% stipend
<i>Daniel Groh</i>	Drumline Instructor - \$3000.00 stipend
<i>Zach Strong</i>	Visual Instructor - \$3000.00 stipend
<i>Sarah Herbert</i>	Brass Instructor - \$375.00 stipend
<i>Dan Nail</i>	Brass Instructor - \$375.00 stipend
<i>Nathan Top</i>	Brass Instructor - \$375.00 stipend
<i>Daniel Groh</i>	Woodwind Instructor - \$1000.00 stipend
<i>Austin Motley</i>	Woodwind Instructor - \$500.00 stipend
<i>Cassidy Beaver</i>	Color Guard Coach – Fall Season- 5% stipend
<i>Renee Randall</i>	Hope Squad Advisor - \$1000.00 stipend
<i>Lauren Wood</i>	Gaming Club Advisor - \$500.00 stipend



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*Garth Michelson*  
*Suzanne Ferree*

Robotics Club Advisor - \$500.00 stipend  
 Art Club Advisor - \$500.00 stipend

**Instructional**

Recommend the following (3) three instructional item be approved:

U. *Colleen Pamulapati* for ten (10) additional hours for test prep.

V. Additional hours and compensation for Summer PD for the following (10) teachers up to three (3) days at \$150.00/full day (7 hours) or \$75.00/half day (3.5 hours):

<i>Chelsea Blazer</i>	<i>Lisa Duwell</i>	<i>Brian Faust</i>	<i>Donna Fieler</i>
<i>Hannah Hedrick</i>	<i>Amy Holland</i>	<i>Amanda Studer</i>	<i>Rachel Thrun</i>
<i>Lauren Wood</i>	<i>Kelsey Von Hertsenberg</i>		

W. Additional hours and compensation for *Linda Lakamp*, Speech Pathologist, to provide summer services to students at \$30.00 per hour not to exceed 16 hours.

**Operational**

Recommend the following (4) four operational items be approved:

X. New and revised Board Polices as presented on May 14, 2019.

Y. Renewal of annual services contract with Hamilton Clermont Cooperative (HCC) effective July 1, 2019 through June 30, 2020 included in Board Packet.

AA. Compensation of \$2500.00 for *Bryan Kestner* to build and install new frames for artwork in elementary spine hallway.

BB. Additional summer hours for the following Bus Drivers to cover special education routes during July at their hourly rate of pay.

**10 Hours**  
*Mira Mason*  
*Carol Wickman*

**35 Hours**  
 Dena Temke

**25 Hours**  
*Kristina Albert*  
*Nancy Guard*  
*Gery Homan*  
*Nick Martini*  
*Karen O'Connor*  
*Tonia Sargent*

**45 Hours**  
*Cathy Janson*  
*Pat O'Brien*



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**138 Hours – 6 hours per day for 23 days**

*Kim O'Meara*

Finalizing bus routes, updating Transfinder, Here Comes the Bus App for the 2019-2020 school year

**Athletics**

Recommend the following (5) five athletic item be approved:

- CC. Athletic Parent Handbook for 2019-2020 school year.
- DD. Rescind athletic supplemental contract for *Nichole Stemler* as 8<sup>th</sup> grade Girls Volleyball Coach for 2019-2020 school year, as she is not available to coach this year.
- EE. Rescind athletic supplemental contract for *Robert Williams* as Varsity Football Assistant Coach for the 2019-2020 school year, as he has moved out of state.
- FF. Eighteen (18) Athletic supplemental contracts for the following individuals for the 2019-2020 school year pending background checks and proper certification.

<i>James Holland</i>	Varsity Boys Basketball Head Coach – 20% stipend
<i>Todd Bradbury</i>	Boys Basketball Assistant Coach – 10% stipend
<i>Kyle Kinnett</i>	Boys Basketball JV Coach – 10% stipend
<i>Kevin Wentz</i>	Freshman Boys Basketball Coach – 7% stipend
<i>Paul Lanham</i>	Boys Basketball Coach – 7 <sup>th</sup> grade – 7% stipend
<i>Alex Rittershausen</i>	Varsity Girls Basketball Head Coach – 20% stipend
<i>Amy Holland</i>	Girls Basketball Assistant Coach – 10% stipend
<i>Nate Cole</i>	Girls Basketball JV Coach – 7% stipend
<i>Nolan Herges</i>	JH Football Assistant Coach – 7% stipend
<i>Ryan Williams</i>	Wrestling Head Varsity Coach – 10% stipend
<i>Paul Miller</i>	Wrestling Assistant Coach – 6% stipend
<i>Steve Myers</i>	Varsity Swim Coach – 10% stipend
<i>Zach Horstman</i>	Varsity Boys Bowling Coach – 7% stipend
<i>Zach Horstman</i>	Varsity Girls Bowling Coach – 7% stipend
<i>Hannah Meckstroth</i>	Girls Volleyball Coach- 8 <sup>th</sup> grade – 7% stipend
<i>Rachel Thrun</i>	JH Cheer Coach- Winter Season – 3.5% stipend
<i>Kelsey West</i>	Varsity Cheer Coach -Fall Season – 7% stipend
<i>Kelsey West</i>	Varsity Cheer Coach – Winter Season- 7% stipend

- GG. Athletic supplemental contract for the 2019-2020 school year pending background checks and proper certification for *Cindy Oser* as 8<sup>th</sup> grade Girls Basketball Coach at 7% stipend



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**Instructional**

*Recommend the following instructional item be approved.*

- HH.** Additional hours and compensation for *Cindy Oser*, Teacher to provide ESY services to students at \$30.00 per hour not to exceed 12 hours.

**Personnel**

*Recommend the following personnel items be approved.*

- II.** Three-year Administrative contract for *Mark Smiley* as High School Principal effective August 1, 2019 through July 31, 2022 pending background checks and proper certification.
- JJ.** Additional days for *Mark Smiley* during June and July at daily rate of pay, up to a maximum of fifteen (15) days.

**VI. TREASURER’S REPORT – Mrs. Gundler**

- A.** Recommend approval of the May Board Financial Report, Investments, Monthly Invoices and Monthly Bank Reconciliations included in Board Packet.
- B.** Recommend approval of Final FY19 Amended Certificate of Estimated Resources and Certificate of Total Appropriations included in Board Packet.
- C.** Recommend approval of Temporary FY20 Certificate of Estimated Resources and Certificate of Total Appropriations included in Board Packet.
- D.** Recommend acceptance of the following donations:

\$ 50.00	Hitchens-Scholl Scholarship Fund from Mr. and Mrs. Jerry Westrich in memory of June Runck
\$250.00	from Western Hills Community Service Club to Special Education Department
\$1000.00	from Miami Heights Civic Association for the APT Program
\$5000.00	from Taylor High School Alumni for the new scoreboard naming Coach Don McMillan Field
\$5000.00	from Ken Neyer Memorial Golf Outing for the new scoreboard naming Coach Don McMillan Field



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E. Recommend acceptance of a used trailer donated to the Band Department from the American Legion. Estimated value \$3500.00.

**VII. ANNOUNCEMENT**

**VIII. HEARING OF THE PUBLIC – (No more than 3 minutes per individual)**

*Three Rivers Local School District welcomes discussion, comments, and ideas to grow the District however; complaints about public school employees should be made through the procedure outlined in Board policy and not in open session.*

**IX. OLD BUSINESS**

**X. NEW BUSINESS**

**XI. EXECUTIVE SESSION**

**ORC121.22 permits discussion in executive session for specific matters required to be kept confidential by state law, rules or state statutes.**

A. Employment of public personnel

**XII. ADJOURNMENT**

**POLICY BDDH: The Board of Education**

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 15 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted 3 minutes until the total time of 15 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Executive Sessions may be proposed at any time during the meeting by any Board Member for any purpose authorized by law.

Executive Sessions are not open to the public.